



Director of Policy & Partnerships

1 Full Time Permanent Position

Compensation: \$118,956 - \$148,695

Job Role:

The Director of Policy & Partnerships will lead the Policy & Partnership branch. The branch is responsible for leading the development and implementation of Lotteries and Gaming Saskatchewan's strategies. The Director will be an excellent communicator and collaborator with experience advancing complex files that require working with a multitude of partners and stakeholders. They will have experience in policy and proven capacity to think critically and strategically.

The Director of Policy & Partnerships is responsible for leading a team to:

- Develop the provincial gaming strategy, including setting strategic objectives, identifying goals and tactics, setting performance targets, etc.
- Provide comprehensive, timely advice on complex policy issues;
- Identify and advance options to responsibly grow gaming in Saskatchewan;
- Chair senior-level meetings internally and with operators to develop and advance shared objectives and explore opportunities for greater collaboration.
- Lead work across organizations and builds consensus on solutions that meet strategic objectives.
- Conduct research and monitor industry trends.
- Analyze and recommend new or revised gaming and operational strategies.
- Develops, recommend and manage policies and procedures to respond to changing customer needs and to increase efficiency.
- Support negotiation and review of the Gaming Framework Agreement.
- Ensure a whole view of the industry is considered including operational, regulatory and stakeholder.
- Leads corporate planning, enterprise risk management, and corporate reporting.
- Coordinate Board and Cabinet documents, including support for intergovernmental agreements, legislation, SaskGaming board appointments (in conjunction with CIC).

Qualifications:

Our ideal candidate will have:

- A comprehensive theoretical and practical understanding of policy development.
- Solid understanding of public policy issues.
- Superior verbal and written communications skills, interpersonal skills, leadership and the capacity to excel in high pressure situations.
- A proven track record as an excellent communicator and collaborator with experience advancing complex files that require working with a multitude of partners and stakeholders.
- Experience in policy, strategic planning, performance management, and demonstrated capacity to think critically.
- A solid understanding of interjurisdictional matters, particularly Indigenous gaming.

Typically, the successful candidate would have a graduate degree in public policy, law or a related field and several years of experience.

Competencies:

Candidates will be assessed against the following competencies:

RELATIONSHIPS: Builds and maintains positive and trusting workplace relationships that are characterized by a high level of acceptance, collaboration and mutual respect.

LEADERSHIP: Effectively manages team members in ways that improve their knowledge, skills and abilities to perform their regular work duties and succeed on the job.

STRATEGIC ORIENTATION: Linking long-range visions and concepts to daily work and thinking and acting upon the big picture. Taking the long-term view and developing appropriate strategies or plans to meet goals.

BUSINESS ACUMEN: The ability to understand the business implications of decisions and the ability to strive to improve organizational performance. It requires an awareness of business issues, processes and outcomes as they impact the client`s and the organization`s business needs. (e.g. costs, cash flow, profits, etc.)

POLICY DEVELOPMENT/INTERPRETATION: Interpreting, explaining and implementing organization and unit policies, procedures, guidelines and programs; working within the spirit and the intent of policy for the organization's success.

ACCOUNTABILITY: Takes personal responsibility for one`s own regular work duties, services and/or activities; acknowledges and learns from past errors without blaming others; and recognizes the impact that one`s behaviours, actions and/or words has on other team members throughout the corporation and/or with external stakeholders of LGS.

PROBLEM SOLVING: Identifies, plans and resolves complicated workplace problems and/or issues; and, ensures that work decisions are made based on LGS`s policies, procedures, guidelines, operational and strategic direction.

ORGANIZATION BUILDING: Shaping the organization, in terms of structure and/or activity, to fit external realities (e.g. markets, politics, competition, interest rates) and human resources (e.g. personality traits, skills, potential).

CREATIVITY, INNOVATION & CHANGE: Through collaborative efforts, works with other team members to increase LGS`s customer service value; encourages new ideas, solutions and/or recommendations; and supports the continuous improvement of LGS`s products/services, policies, procedures and/or guidelines.

COMMUNICATE EFFECTIVELY: Shares and receives information using clear verbal, written and interpersonal communication skills with other team members throughout the corporation and/or with external stakeholders of LGS.



Work Eligibility:

You must be able to obtain and maintain a Saskatchewan Liquor and Gaming Authority - Gaming Employee Certificate of Registration. You must be legally entitled to work in Canada.

Other Information:

Preference will be given to qualified Indigenous candidates who self-identify and provide proof upon request. We thank all applicants however, only those short listed for interviews will be contacted.

How to Apply:

Qualified individuals must clearly state how they meet the screening criteria in their covering letter/application for employment, and resume. Applications can be emailed to LGSHR@cicorp.sk.ca. Deadline for receipt of application is **March 31, 2023**.