

The Energy Security Division models, plans, and coordinates provincial policy on electricity, natural gas, and nuclear energy. The division facilitates mid-to-long term energy planning for the Crown sector, manages federal-provincial-territorial Crown-related energy matters, engages with industrial and business interests, and advances associated economic investment opportunities in the province.

The division:

- *leads energy projects that are multi-agency and transformative;*
- *conducts energy sector economic and policy analysis, and;*
- *coordinates policy and planning for electricity, natural gas, and nuclear energy.*

Senior Analyst, Crown Energy Policy Term Position – 12 months

Reporting to the Director, Crown Energy Policy, this position will work with a high level of independence and as part of a team advising on long-term energy planning, capturing economic opportunities, advancing systems design, and analyzing energy solutions. This position will offer an opportunity for meaningful and challenging work in an encouraging and dynamic environment that promotes trust, excellence, leadership, and collaboration.

In this role you will:

- Lead complex strategic, public policy, and economic analysis for the CIC Board and Cabinet on a wide range of Crown energy and economic growth initiatives.
- Identify, oversee, and lead analysis on complex policy issues through informing, advising, and researching the impact and implications on the Crown Sector and province.
- Provide expert advice on energy policy options, technological applications and costs, economic forecasting and analysis, and structural governance, considering alignment with government priorities, industry and business comparisons, international standards, and policy requirements.
- Conduct on-going research into energy policy and governance options, strategic approaches to economic and intergovernmental opportunities, trends, issues, and developments in Saskatchewan, Canada, and internationally.
- Work closely with Crown corporations, government ministries, the private sector, other governments, and other interested parties to coordinate and facilitate strategic collaboration, stay current with technological, economic and policy pressures and ideas, to provide CIC with timely, concise, independent, and accurate advice.
- Develop a variety of written materials including strategic planning documents, policy options, analytical advice, decision, and information items, speaking notes, briefing notes, and letters.
- Represent CIC at meetings, conferences, trade and industrial events, gatherings of delegates, and in regular dialogue with Crown corporations, ministries, business interests and other stakeholders.

To be successful in this position you will maintain effective working relationships with all CIC units/divisions and stakeholders, including key individuals within the Crown corporations and Executive Government, to ensure effective communication and best possible analysis and advice.

Qualifications and skill requirements include:

- Preferably a graduate degree in public policy, economics, business, social sciences, humanities or engineering, with experience working in a strategic advisor role. An equivalent combination of education and experience will be considered.
- Strong understanding of economics, international relations and trade, strategic planning, policy design, and public sector governance.
- Ability to think strategically to consider various scenarios and develop independent analysis and advice.
- Strong skills in collaboration, influencing, analysis, synthesis, problem solving, writing, and presenting.
- Ability to work independently and proactively in a dynamic, complex, sensitive, and dialectical environment.
- Ability to work collaboratively, build relationships, and value the perspectives of others.
- Strong computer skills and familiarity with the Microsoft Office suite, including comfort with basic data and financials.
- Experience or knowledge of the public sector in Saskatchewan is a must.

The successful candidate shall be subject to an Employment Screening Check as a condition of employment.

Position Details:

Number of Positions Available: one (1)

Position Type: Full-Time Term

Start Date: May 18, 2026

Position Location:

Regina, Saskatchewan

Salary Range:

Level 8 - \$111,842 - \$134,173/annum

Salary will be commensurate with the candidate's knowledge, competence, and experience.

Hours of Work:

Monday to Friday - 38.75 hour work week

Closing Date:

March 20, 2026

How to Apply:

Resumes should be forwarded in confidence to careers@cicorp.sk.ca.

CIC would like to thank all applicants for their interest and wish to inform that only those selected for further consideration will be contacted.