

The Energy Security Division models, plans, and coordinates provincial policy on electricity, natural gas, and nuclear energy. The division facilitates mid-to-long term energy planning for the Crown sector, manages federal-provincial-territorial Crown-related energy matters, engages with industrial and business interests, and advances associated economic investment opportunities in the province. The division:

- *leads energy projects that are multi-agency and transformative;*
- *conducts energy sector economic and policy analysis, and;*
- *coordinates policy and planning for electricity, natural gas, and nuclear energy.*

Director, Energy Policy

Reporting to the Vice President, Energy Security, this position works with a high level of independence and as a leader in a team advising on long-term energy planning, enabling economic investment, coordinating policy analysis and positions, and advancing energy solutions. This position offers an opportunity for meaningful and challenging work in an encouraging and dynamic environment that promotes trust, excellence, leadership, and teamwork.

This position will:

- Facilitate collaboration between Crown corporations, ministries, and other public agencies to manage energy policy issues and ensure long term planning, with a particular focus on electricity and natural gas.
- Represent CIC to private businesses and associations to advance and coordinate interests in affordability, reliability, innovation, investment, and security.
- Analyze and propose innovative energy solutions as well as the systems and policies required to enhance energy security.
- Actively manage the Energy Policy unit with responsibilities for oversight, advice, coordination, and policy development.
- Manage a high-performing team of analysts.
- Contribute to a corporate culture of trust, collaboration, information sharing, and excellence.

To be successful in this position you will maintain effective working relationships with all CIC units/divisions and stakeholders, including individuals within Crown corporations and Executive Government, to ensure effective communication and best possible analysis and advice.

Qualifications and skill requirements include:

- Preferably a graduate degree in public policy, economics, engineering, business, social sciences or humanities, with experience managing strategic issues in government. Equivalent combination of education and experience will be considered.
- Demonstrated leadership qualities and management skills, including the ability to work independently in a collaborative environment and as a member of a team.
- Strong skills in influencing, analysis, synthesis, problem solving, writing, and presenting.
- Ability to work independently and proactively on dynamic, complicated, and sensitive issues.
- Ability to work collaboratively, build relationships, and value the perspectives of others.
- Fluency with Microsoft Office suite, including comfort with basic data and financials.

- Experience in or knowledge of the public sector in Saskatchewan is an asset.

The successful candidate shall be subject to an Employment Screening Check as a condition of employment.

Position Details:

Number of Positions Available: one (1)

Posting Type: Permanent Full-Time

Position Location:

Regina, Saskatchewan

Salary Range:

Level 10 - \$137,776 - \$165,299/annum (Under Review)

Salary will be commensurate with the candidate's knowledge, competence, and experience.

Hours of Work:

Monday to Friday - 38.75 hour work week

Closing Date: **November 16, 2025 11:59 p.m.**

How to Apply: Resumes should be forwarded in confidence to careers@cicorp.sk.ca.

CIC values workplace diversity.

CIC would like to thank all applicants for their interest and wish to inform that only those selected for further consideration will be contacted.