

*Crown Investments Corporation of Saskatchewan (CIC) is the holding company for Saskatchewan's commercial Crown corporations.*

*CIC's Performance Management & Financial Analysis unit, in the Finance & Administration Division, provides strategic shareholder direction to the Crown sector, oversight of Crown corporation performance management and capital allocation plans, sector-wide financial reporting and forecasting. It works as one team with the Government of Saskatchewan and CIC's subsidiary Crown corporations to provide leadership and support that enables the Crown sector to contribute to Saskatchewan's economic success and improved quality of life.*

## **Senior or Intermediate Analyst Performance Management & Financial Analysis**

Reporting to the Manager, the Analyst works with a high level of independence working with the SaskPower Crown file and may serve as back-up for other portfolios. This position offers an opportunity for meaningful and challenging work in an encouraging and dynamic environment that promotes integrity, excellence, leadership, and teamwork.

In this role you will:

- Provide independent assessment of Crown corporation Performance Management and Capital Allocation Plans considering alignment with government priorities, industry benchmarks, performance management objectives, and policy requirements.
- Monitor and evaluate Crown performance on an ongoing basis and develop quarterly reports to provide the CIC Board with timely, concise, and accurate assessments throughout the year.
- Develop a variety of written materials including decision and information items, speaking notes, briefing notes, President's Reports, letters, and Crown sector requests for information.
- Conduct complex strategic and financial analysis (leverage and profitability ratios, etc.) for the CIC Board and Cabinet on a wide range of Crown business initiatives and special projects.
- Perform on-going research into performance management and strategic planning methodologies/processes, reporting practices, and portfolio Crown industry norms, trends, issues, and developments.

To be successful in this position you will maintain effective working relationships with all CIC units/divisions and stakeholders, including key individuals within the Crown corporations and Executive Government, to ensure effective communication and best possible outcomes on all projects.

Qualifications and skill requirements include:

- Completion of an undergraduate degree in Commerce/Business Administration or a related discipline with experience working in a strategic and financial role.
- Having, or working towards, a professional designation (e.g., CPA) or a postgraduate degree in a relevant field is an asset and is required at the senior analyst level.
- Strong understanding of performance management, corporate finance, governance, strategic planning, accounting, and financial reporting.
- Ability to think strategically to consider various scenarios and develop clear alternatives and recommendations.
- Strong communication, negotiation, influencing, problem solving, presentation and writing skills.

- Ability to work independently and proactively in a dynamic, complex, and analytical environment.
- Ability to work collaboratively, build relationships, and value the perspectives of others.
- Strong computer skills and familiarity with the Microsoft Office suite.
- Experience or knowledge in CIC's subsidiary Crown industries is an asset (Power, Energy, Telecommunications, Insurance, Gaming, Water and wastewater).

The successful candidate will be subject to an Employment Screening Check as a condition of employment.

**Position Details:**

Number of Positions Available: one (1)

Permanent Full-Time

**Salary Range:**

CIC is targeting to hire either at a senior (Level 8: \$109,649 - \$131,542/annum) or an intermediate level (Level 7: \$97,884 - \$117,446/annum), (Level 6: \$88,976 - \$106,792/annum).

Salary will be commensurate with candidate knowledge, competence, and experience.

**Hours of Work:**

38.75 hour work week

**Closing Date:** December 2, 2024

**How to Apply:**

Resumes should be forwarded in confidence to [careers@cicorp.sk.ca](mailto:careers@cicorp.sk.ca).

*CIC values workplace diversity.*

*CIC would like to thank all applicants for their interest and wish to inform that only those selected for further consideration will be contacted.*