



Crown Investments Corporation of Saskatchewan (CIC) is the holding company for Saskatchewan's commercial Crown corporations.

The Crown Services Division plays a central role in supporting operational integrity and effectiveness. The division is responsible for delivering expert legal, human resources, and governance leadership, ensuring consistent, high-quality practices across CIC and its subsidiaries. The division:

- *provides legal services and advice to CIC, the Crown sector and the CIC Board;*
- *delivers corporate human resource strategy and services;*
- *develops and oversees human resource policies and frameworks for the Crown sector;*
- *provides corporate secretariat services to the CIC and Crown sector Boards of Directors; and*
- *develops and upholds corporate governance frameworks and policies.*

Legal Counsel

Reporting to the General Counsel, this position is part of the team responsible for providing legal advice, counsel and related legal services to CIC and its subsidiary Crown corporations. This position offers an opportunity for meaningful and challenging work in an encouraging and dynamic environment that promotes trust, excellence, leadership, and teamwork.

This position involves:

- Providing legal support for complex business issues and government initiatives.
- Preparing, negotiating, reviewing, and approving legal documents and contracts.
- Providing policy and legal advice on new and emerging matters.
- Monitoring and advising on changes in the law.
- Recommending, undertaking, and/or participating in initiatives required to support the corporation in fulfilling its role and mandate.
- Meeting with and advising employees at all levels of CIC and the Crown sector regarding a variety of matters, including but not limited to:
 - Interpretation of legislation;
 - Commercial transactions;
 - Procurement;
 - Contract or project management; and
 - Corporate governance.
- Supporting CIC's General Counsel and Senior Legal Counsel as needed.
- Other related duties as assigned.

Qualification and Skill Requirements include:

- Bachelor's degree in law (LLB) or Juris Doctor (JD).
- Member in good standing of, or eligible for membership in, the Law Society of Saskatchewan.
- Minimum of five years' experience in private practice, corporate in-house, or government legal practice.
- Continuing record of professional development.

- Ability to work independently and in a team environment.
- Strong analytical capabilities and the ability to think strategically.
- Ability to manage complex and confidential issues with extreme sensitivity and professionalism.
- Organization and ability to adapt to changing priorities while continuing to pursue key objectives.

The successful candidate shall be subject to an Enhanced Security Check as a condition of employment.

Position Details:

Number of Positions Available: one (1)

Posting Type: Permanent Full-Time

Position Location:

Regina, Saskatchewan

Salary Range:

Level 9 - \$122,994 - \$147,603/annum

Salary will be commensurate with the candidate's knowledge, competence, and experience.

Hours of Work:

Monday to Friday - 38.75 hour work week

Closing Date:

August 28, 2025

How to Apply:

Resumes should be forwarded in confidence to careers@cicorp.sk.ca. Please note that previous applicants need not reapply.

CIC values workplace diversity.

CIC would like to thank all applicants for their interest and wish to inform that only those selected for further consideration will be contacted.