



*Crown Investments Corporation of Saskatchewan (CIC) is the holding company for Saskatchewan's commercial Crown corporations.*

*The Crown Services Division provides leadership on governance and human resources management to CIC, the CIC Board of Directors, the Crown corporations, and their boards. Units within the division include Legal, Crown Governance, and Human Resources. Specifically, the division provides:*

- *legal advisory services to CIC, small subsidiary Crown corporations and the CIC Board,*
- *CIC corporate human resource strategy and functions,*
- *oversight of Crown sector human resource policies and programs, and*
- *development and management of leading practices in governance for the CIC and Crown corporation boards.*

## **Senior Legal Counsel Term Position – 14 months**

Reporting to CIC's General Counsel, this position is part of a team responsible to proactively identify and manage legal risks and issues for CIC and the Crown sector in Saskatchewan. This position also works with significant independence providing legal services to a CIC subsidiary Crown corporation.

This position will:

- Formulate legal strategies and options, identifying and analyzing potential liabilities, assessing risks and developing mitigation strategies on relevant matters.
- Collaborate with CIC staff, Crown executives, and relevant stakeholders on complex business issues and initiatives, and other matters impacting the Crown sector and Government of Saskatchewan.
- Provide strategic advice, prepare, review and negotiate legal documents on matters including commercial transactions, procurement, contracts and other legal agreements.
- Provide policy and legal advice on new and emerging matters including analyzing and reviewing amendments to legislation, regulations or Orders in Council and drafting, interpreting and advising on legislative and regulatory amendments.
- Research, gather and evaluate information to determine the business requirements and impact of applicable laws, contractual terms, corporate policies and industry practices.
- Proactively monitor and advise on changes in the law.
- Participate, and as required, represent the interests of CIC on committees and legal forums.

The ideal candidate will have a Bachelor of Laws or Juris Doctor Degree and be a member of The Law Society of Saskatchewan (LSS) or eligible for immediate enrollment as a member; with at least five to eight (5-8) years of experience in private practice, as corporate in-house counsel or as public sector legal counsel, in areas relevant to CIC and the broader Crown sector in Saskatchewan.

The following competencies are essential for this position:

- Knowledge of the business issues, governance and decision-making structures in the Saskatchewan Crown Sector and Government of Saskatchewan.
- Demonstrated ability to work independently and collaborate as part of a team, with a reputation for integrity and a focus on integrity, excellence, and innovation.

- Strong strategic thinking and planning skills combined with sound judgement, to anticipate issues, interests and trends and provide strategic advice that informs executive decision making.
- The ability to think critically and view issues and challenges from multiple perspectives.
- Ability to organize and prioritize work and balance multiple activities concurrently.
- Ability to work collaboratively and build consensus with a diverse group of stakeholders with demonstrated success in moving key stakeholders to a positive resolution.
- Superior verbal and written communications skills with the ability to develop and maintain effective working relationships with colleagues and internal/external stakeholders.

The successful candidate shall be subject to an Employment Screening Check as a condition of employment and a Class 5 Driver's License is a requirement of the position.

**Position Details:**

Number of Positions Available: one (1)

Posting Type: 14-month Term Full-Time – CIC is willing to explore a secondment opportunity for the ideal candidate.

**Position Location:**

Regina, Saskatchewan

**Salary Range:**

Level 10 - \$135,074 - \$162,058 per annum

Salary will be commensurate with the candidate's knowledge, competence, and experience.

Consideration may be given to underfilling at a level 9 (\$120,583 - \$144,809/annum).

**Hours of Work:**

Monday to Friday - 38.75 hour work week

**Closing Date:** September 8, 2024

**How to Apply:** Resumes should be forwarded in confidence to [careers@cicorp.sk.ca](mailto:careers@cicorp.sk.ca).

*CIC values workplace diversity.*

*CIC would like to thank all applicants for their interest and wish to inform that only those selected for further consideration will be contacted.*