

**Losses Reported by
CIC and its Subsidiary Crown Corporations
during the period
October 1, 2020 – December 31, 2020**

Date of Occurrence	Entity	Description	Amount	Action Taken	Corrective Measures
Multiple instances from May 2018 to Aug 2019	SaskTel	Employee received full wage loss benefits for a Workers' Compensation Board claim but was working part-time with another employer. Employees approved for WCB continue to be paid by SaskTel and WCB reimburses SaskTel. WCB has realized this overpayment and has now withheld payments to SaskTel.	\$46,754.83	Employee has resigned from SaskTel when advised that SaskTel would collect amounts through payroll deduction. A civil legal action will be commenced.	Review current practices and have WCB pay benefits it approves directly to employees.
December 15, 2020	SaskPower	Management noticed inappropriate time charges on an employee's time sheet. The employee charged time fraudulently on five dates totaling approximately \$1,587.	\$1,587	Management has reviewed the incident and disciplined the employee. The employee payable hours were reduced by Human Resources as repayment for the \$1,587.	Management has emphasized the importance of properly reviewing timesheets.

Date of Occurrence	Entity	Description	Amount	Action Taken	Corrective Measures
June 8, 2020 - November 15, 2020	SaskPower	There were inappropriate purchases by an employee using a SaskPower procurement card totaling approximately \$1,229.	\$1,229	Management has reviewed the incident and terminated the employee. The employee repaid \$1,229 to the company.	Management has emphasized the importance of properly reviewing charges on corporate Procurement cards and expense reports.
January 2019 – November 2020	SaskPower	There was time sheet fraud and gas theft by two employees resulting in an estimated loss of \$53,730.	\$53,730	No initial recoveries were made based on the duration of the occurrences and approvals made by management. One employee involved resigned and the other employee was terminated.	Detailed action plans were provided by Management. These plans include additional communications to Managers reinforcing corporate processes and Code of Conduct expectations, documentation requirements for expenses, additional monitoring, and improved reporting.